

**FUTURE
GENERATIONS
FOUNDATION**
Honouring Survivors



EMPOWERING FUTURES

HONOURING LEGACIES

ANNUAL REPORT | 2023-2024

A full-page background image showing a person walking away from the viewer on a wide, sandy beach at sunset. The sun is low on the horizon, creating a bright orange and yellow glow that reflects on the wet sand. The sky is a deep blue with some clouds. In the foreground, there are large, dark, wet rocks. The overall mood is reflective and serene.

Reflecting on the past year, we have encountered both progress and challenges. In our commitment to reconciliation and supporting our people, we address the realities and systemic issues left behind by the Indian Residential School System. The ongoing investigations into unmarked graves at former Residential School sites have brought renewed attention to the legacy of colonization and its enduring impacts on First Nations communities. Our communities continue to draw strength from our culture, language, and collective spirit.

The Future Generations Foundation, formerly known as NIB Trust Fund, maintains its unwavering commitment to supporting First Nations initiatives while addressing the profound challenges faced by our peoples. As a First Nations-led and run organization dedicated to supporting First Nations communities, we are guided by the principles of First Nations leadership, rooted in the values of respect, reciprocity, and responsibility. Through the preservation and revitalization of healing, ceremony, language, cultural identity, traditions, and education pursuits, we empower First Nations peoples to build strong families, communities, and futures.

We acknowledge that the Future Generations Foundation offices are situated on the traditional territories of the Mohawk people of Akwesasne and the Algonquin people of Ottawa. We honour and respect the connection that we Indigenous peoples have to this land, which has sustained us for generations. We recognize the historic and ongoing contributions of First Nations, Métis, and Inuit peoples to our communities and all of Turtle Island.

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MESSAGE FROM OUR CHAIR

I am pleased to announce a significant transformation within our organization. The National Indian Brotherhood Trust Fund (NIB Trust Fund) has undergone a profound evolution with the renaming of our organization to the **Future Generations Foundation (FG Foundation)**. This long-awaited change is pivotal for the next phase of our journey, highlighting our commitment to the enduring spirit, resilience, integrity, and hope inherent in First Nations peoples. Our new name not only symbolizes our organizational focus but also pays homage to our mission—to **empower future generations through support, healing, and cultural preservation**.

As education and healing for beneficiaries of the FG Foundation is our primary focus, we know the importance of our role as stewards in the **efficient and effective distribution of IRSSA funds**. Through a framework informed by regional priorities, we provide comprehensive support to individuals and organizations; funding First Nations survivors and their descendants for educational pursuits, cultural preservation, projects aimed at healing long-term trauma, and promoting reconciliation from the legacy of the Indian Residential School System. We recognize the importance of facilitating opportunities for individuals and communities to **preserve First Nations ways of life**, thereby supporting our culture. The oversight and management of the capital under our care sustains our ability to fund these endeavors, so a prudent investment policy is key to maintaining the support for both current and future generations.

The Trustees of the Foundation seek independent investment advice and engage accomplished investment professionals to protect and grow the capital of the FG Foundation. Despite economic challenges such as inflation, rising interest rates, and global conflicts, the FG Foundation's capital has performed well over the long term and remains on track to **deliver financial support to beneficiaries for generations**.

As a steadfast pillar of support for individuals and organizations dedicated to healing, cultural preservation, language revitalization, and education-based initiatives, the FG Foundation proudly awarded **\$15.75 million** in funding in the fiscal year ending on March 31, 2024, benefitting **87 organizations and 1,309 individuals**.

“We recognize the importance of facilitating opportunities for individuals and communities to preserve First Nations ways of life, thereby supporting our culture.”

Our team of highly qualified staff and Trustees remains committed to tackling emerging challenges head-on, continuously seeking innovative ways to better serve our beneficiaries. One notable development is the **Continuing Their Journey (CTJ) program**, which pledges **\$12.5 million** to support Survivors and communities in initiatives aimed at addressing the ongoing healing process related to unmarked burials and graves.

Continued from previous page



The oversight and guidance of the regionally appointed Trustees who volunteer their time to the FG Foundation is critical to its success, and I want to thank them all for their time and talent. We extend our heartfelt gratitude to **Chief Roy Fox** for his dedicated service as the Board of Trustee representative from Alberta. His wisdom and experience over the past six and a half years have been invaluable to our organization's diligence and success. I am pleased to welcome **Chief George Arcand**, from the Alexander First Nation as the new Alberta representative on our Board. With the leadership and perspective of dedicated Trustees like Chief Fox and Chief Arcand, we are confident in our ability to continue advancing our mission and serving our beneficiaries with integrity and compassion.

As we begin our first full year as the newly named Future Generations Foundation, we want to assure you that our commitment to supporting First Nations communities across the country has not changed. Our dedication to **empowering individuals, preserving culture, and fostering healing** remains unwavering. I would like to express my deepest gratitude to our dedicated staff and supporters who continue to champion our cause. Your tireless efforts and unwavering commitment are the driving force behind our success.

We reaffirm our pledge to be a constant, steady support for First Nations individuals, communities, and organizations, now and for generations to come. **Together, as the Future Generations Foundation, we will continue to build a brighter and better future for all.**

Kinanâskomitinawa, Mîkwêc,

Keith Martell, Chair
Future Generations Foundation





MESSAGE FROM EXECUTIVE DIRECTOR

It is an honour to launch the transformation of our organization into the **Future Generations Foundation (FG Foundation)**. This shift represents more than just a name change; it reflects our deep commitment to building a **stronger, brighter, and sustainable future** for First Nations peoples for generations to come.

Our decision to adopt this new name stemmed from our commitment to progress and positive change. The previous name, the National Indian Brotherhood Trust Fund, no longer fully captured the diverse communities we serve. Thus, the Future Generations Foundation was born, reflecting our vision for the future and our dedication to empowering all First Nations peoples.

Our core mission remains unchanged: to support First Nations individuals and communities in accessing their culture, advancing their education, and driving community programs. As stewards of the Indian Residential School Settlement Agreement (IRSSA) funds, we will continue to responsibly allocate and invest the residual funds. Our focus is on **healing, education, reconciliation, and future generations**, ensuring each grant contributes to positive change for First Nations communities and peoples.

I am also thrilled to introduce our ambitious **Beyond Reconciliation \$100M Fundraising Campaign**. This campaign embodies our commitment to action, going beyond words and promises to make meaningful, positive impact among First Nations peoples across Turtle Island.

To kick start the campaign, **TD Bank Group** pledged a transformative donation of **\$5 million**. This contribution sets the stage for significant impact and highlights the commitment of corporate Canada in the reconciliation journey with First Nations peoples.

While helping over **323,000 individuals** in the past five years, funding is limited, leading us to regretfully decline approximately **45% of individual applicants** and **organization applicants** seeking support from the FG Foundation. The Beyond Reconciliation Campaign aims to address these disparities and bring about meaningful change.

“Our focus is on healing, education, reconciliation, and future generations, ensuring each grant contributes to positive change for First Nations communities and peoples.”

As the FG Foundation grows, we will continue not only building relationships with First Nation organizations and peoples, but also connecting with corporate sponsors and independent donors. The support from individual donors and organizations such as **Hudson Bay Foundation, Suncor Energy Foundation, Canadian Natural, CGI Inc., Connor, Clark & Lunn Ltd., Beutel, Goodman & Company Ltd., Lululemon, DCG Philanthropic Group, Nutrien**, and others have enabled us to deliver more life-changing programming to more beneficiaries this year.

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At the core of the FG Foundation is our **dedicated team** whose commitment and hard work drive our mission. Their passion for people and community is clear in every decision and action, ensuring that funding reaches beneficiaries.

Their collective efforts enable us to support a diverse range of programs covering healing, language revitalization, cultural preservation, youth empowerment, family reconnection, education, and employment initiatives for First Nations communities and individuals. Their dedication is the cornerstone of our success, and I am grateful for their invaluable contributions.

In the past year, we've been privileged to support so many inspiring journeys. Among them is **Patrick Stubbington**, a Sixties Scoop survivor, who overcame many life challenges. His determination led him to academic success, with a degree in **Environmental Planning** at the University of Northern British Columbia.

Patrick's journey to become an advocate for mental health and a leader in community engagement is a testament to the life-changing impact of education and a supportive community.

Additionally, we've had the honor of supporting organizations like the **M'Wikwedong Indigenous Friendship Centre**, for two programs: the **Youth Drop-In program** and the **Annual Georgian Bay Two Spirit Pow Wow**.

These initiatives play a crucial role in fostering cultural connection, inclusivity, and health for First Nations youth.

As we move forward, we do so with a commitment to honouring Residential School Survivors through actions today and tomorrow. We are laying a foundation that will support future generations, rooted in language, culture, and a way of life that fosters **resilience and identity**.

I want to extend my heartfelt gratitude to each of you for your support. Together, we can shape a future that uplifts our culture, communities, and peoples, **inspiring generations to come**.

Thank you for joining us on this journey. I am incredibly proud of what we have achieved together, and excited for all that lies ahead.

Kinanâskomitin, Maarsii, Merci, Thank you.

A handwritten signature in black ink, appearing to read "Naomi Racette".

Naomi Racette, Executive Director
Future Generations Foundation



ABOUT THE FUTURE GENERATIONS FOUNDATION

Established in 1975 as a trust and a charity by First Nations leaders, the Future Generations Foundation (FG Foundation, then known as the National Indian Brotherhood Trust Fund (NIB Trust Fund)) aimed to address the challenges facing First Nations communities and propose solutions to economic, social, and scientific issues.

Between 2003 and 2009, the Assembly of First Nations (AFN) successfully negotiated the Indian Residential Schools Settlement Agreement (IRSSA). This landmark agreement outlined compensation for former students of residential schools. Entrusted with the residual funds from the IRSSA and its disbursement, we serve as stewards, investing and allocating funds for healing, education, culture, and reconciliation, ensuring equitable access and maximizing community benefit.

With the IRSSA stewardship, our objectives adapted to the evolving needs of First Nations peoples, encompassing education, healing, and reconciliations initiatives.

We prioritize funding for educational and employment programs and services, vocational programs, post-secondary education, and cultural knowledge sharing initiatives, such as traditional crafts and land-based teachings. Additionally, our grant funding is committed to supporting healing and reconciliation initiatives, supporting cultural revitalization projects, and empowering individuals and communities to address the long-term harms of the Indian Residential School system and promote reconciliation.

RENAMING THE NIB TRUST FUND TO FUTURE GENERATIONS FOUNDATION

In September 2023, after discussion, consultation, and support from Chiefs in Assembly, we proudly announced the change of our organization's name from the National Indian Brotherhood Trust Fund (NIB Trust Fund) to the Future Generations Foundation (FG Foundation).

This change embodies the enduring spirit of resilience, integrity, and hope inherent in First Nations peoples—a testament to who we were, who we are, and who we are becoming.

As a First Nations-led and operated organization, we incorporate First Nations principles and values in our policies and decision-making processes. Guided by a Board of Trustees comprising of knowledgeable and dedicated First Nations representatives from across Turtle Island, we continuously strive to improve our support for beneficiaries. The FG Foundation remains committed to building a better future for the generations to come.



MISSION, VISION, PURPOSE AND VALUES

At the heart of Future Generations Foundation's mission, we seek to empower future generations through promoting healing, advancing education, and supporting reconciliation. We provide necessary resources for individuals and communities to improve their quality of life, addressing the long-lasting impacts of the Indian Residential School System and nurturing a future where First Nations identity thrives, rooted in language and culture.

Our values reflect our dedication to supporting healing, education, and reconciliation within First Nations communities. Led and operated by First Nations, we tailor our funding and support to meet the specific needs and aspirations of First Nations peoples. Guided by traditional First Nations principles, including the Seven Grandfather Teachings of Truth, Respect, Honesty, Humility, Courage, Wisdom, and Love, we advocate for programs that empower communities to take control of their healing journeys, fostering reconciliation and knowledge-building with compassion. We honour our past and our culture, committing ourselves to uplifting all generations of communities and individuals across Turtle Island.

OUR TEAM

BOARD OF TRUSTEES



**KEITH
MARTELL**
Chair



**CHIEF
LYNDA PRICE**
Trustee, British
Columbia



**ARMAND
LAPLANTE**
Trustee,
Saskatchewan



**JEREMY
MCKAY**
Trustee,
Manitoba



**CHIEF
ROY FOX**
Trustee, Alberta
(until March
2024)



**CHIEF
GEORGE ARCAND**
Trustee, Alberta
(from March 2024)



**LYNDA
TRUDEAU**
Trustee,
Ontario



**HASKAN
SIOUI**
Trustee,
Quebec
& Labrador



**MINDY
DENNY**
Trustee, Nova Scotia
& Newfoundland



**JASMINE
PIRIE**
Trustee,
New Brunswick
& Prince Edward
Island



**KARALYN
MENICOCHÉ**
Trustee, Northwest
Territories



**ODESSA
EPP**
Trustee,
Yukon

As a collective, the Board of Trustees has achieved an overall attendance rate of 91%.

Active participation from all trustees in Board and committee meetings is a requirement. Future Generations Foundation have established a policy requiring a minimum of 75% attendance for board duties, failure to meet this requirement may prompt a request for voluntary resignation.

We understand that personal circumstances or other board-related commitments may occasionally impact attendance, therefore detailed information or reasons for absence will be kept confidential.

OUR TEAM

STAFF



**NAOMI
RACETTE**
Executive
Director



**LILY
JI**
Finance
Manager



**DWIGHT
BERO JR.**
Program
Manager



**JILLIAN
MORGAN**
Communications
and Engagement
Manager



**DAKOTA
CREELEY**
Program
Coordinator



**CALISTA
MAWAKEESIC**
Governance
Administer



**JERICHO
ANDERSON**
Program
Officer



**TRICIA
MCDAID**
Program
Officer



**ALISON
SEYMOUR**
Program
Officer



**DORETTE
SOH**
Program
Officer



**GRAHAM
STOLLERY**
Program
Officer



**CALLAN
BUCKSHOT**
Finance
Officer



**MARK
BOUWMAN**
Communications
Officer



FUTURE GENERATIONS FOUNDATION'S PATH TO FUNDING

Accessing funds from the Future Generation Foundation involves submitting applications through three separate funding channels: **Organizations**, **Individuals**, and the **Continuing Their Journey Program**.

Our funding supports a broad spectrum of initiatives, including culture, language, education, employment, healing and reconciliation, youth and family programming, training, community programming, individual learning opportunity's, scholarship and supporting projects directly related to missing children and unmarked graves at former residential school sites. These funding channels each have unique eligibility requirements, grant amounts and funding time frames.

Future Generations
Foundation distributed
to individual beneficiaries



**1,079
scholarships**



**90
bursaries**



**140
awards**

ORGANIZATION APPLICANTS

The FG Foundation accepts funding applications from organizations for a wide range of programming, with a priority on supporting First Nation peoples. We welcome applications from First Nation Communities, First Nation organizations, cultural centers, friendships centers, educational institutions, societies, foundations, and charities that champion First Nations programming for positive change.

The annual call for applications from organizations opens in November and closes in January. Eligible applicants must provide proof of qualified donee status or a registered charitable number from the Canada Revenue Agency (CRA) and submit a complete application. Funds are awarded through a competitive application process, and while we strive to support as many initiatives as possible, funds are limited and not guaranteed.



\$9.8 million awarded to 87 organizations providing culture, language, and healing education programs in 2023-2024.

TIMETABLE

NOVEMBER

Call opens

JANUARY

Deadline to apply

FEBRUARY

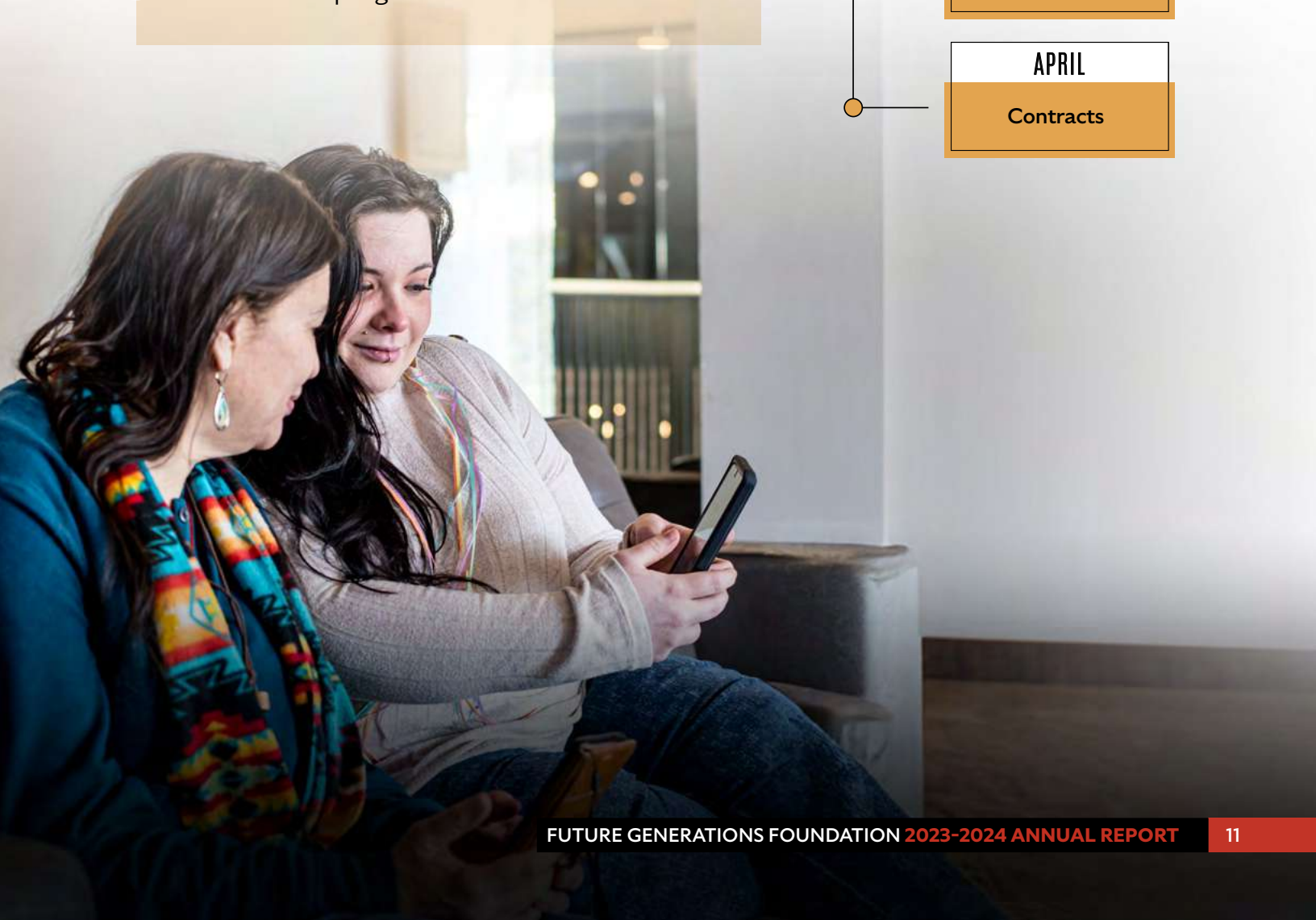
Evaluations

MARCH

Funding decisions

APRIL

Contracts



ORGANIZATIONS PROGRAM METRICS

The FG Foundation opened its call for applications for organizations on November 4th, 2022, and closed it on January 13th, 2023. During this period, we received 135 applications from across Turtle Island, collectively requesting \$22.9 million in funding.

On March 24th, 2023, we announced the funding decisions. A total of **\$9.8 million was awarded to 87 organizations** for the 2023-2024 fiscal year. These organizations submitted proposals with a broad range of scopes – local, provincial, and national – focusing on culture, healing and reconciliation, education and employment, language, youth, and kinship connection.



\$59.7 million funded to First Nations organizations across Turtle Island since 2015.

The allocated funding was distributed as follows:

- 34** Healing and Reconciliation projects
- 18** Culture projects
- 12** Language projects
- 12** Education and Employment projects
- 9** Youth Empowerment projects
- 2** Kinship Connection projects

More than 325,000+ Indian Residential School Survivors and their descendants have benefited from the programming supported by the FG Foundation to date. In total, the FG Foundation has awarded \$59.7 million to 690 organizations to support initiatives such as language and cultural revitalization programs, back-to-the-land programs, teaching circles, youth camps, traditional kinship connections, student support, certified training, and scholarship programs.



INDIVIDUAL APPLICANTS

To qualify to apply for grants in our individual application call, applicants must be a member of a First Nation community, be at least 18 years of age, and have a Social Insurance Number (SIN). The Future Generation Foundation grants funding to individuals in the form of:



Scholarships

Support for accredited programs to help cover the costs of post-secondary education fees and living expenses. (e.g., University and College level studies).



Bursaries

Funds distributed to assist with the costs while attending a certificate program and training from continuing education programs and institutions. (e.g., Professional trades programs or courses, vocational programs, and academic upgrading).



Awards

Funding available for individuals who wish to pursue learning activities related to healing, culture, language, or traditional knowledge building, under the guidance of an expert or Elder that are not offered through formal education institutions. This may include life skills programs, acquiring land-based skills, ceremony skills and traditional craft skills.

The individual call opens annually in April and closes in early June. Funds are awarded through a competitive application process, and while we endeavor to support deserving initiatives, funding is limited and not guaranteed.

TIMETABLE

APRIL

Call opens

JUNE

Deadline to apply

JULY & AUGUST

Evaluations

SEPTEMBER

Funding decisions



1,174 First Nations and **135** Métis individuals supported through FG Foundation grants in 2023-2024.

INDIVIDUAL PROGRAM METRICS

The FG Foundation's 2023-2024 individual call for applications opened on April 14th, 2023, and closed on June 9th, 2023. We received 2581 applications from across Turtle Island, with a total funding request of \$22.2 million.

On September 30, 2023, we announced the funding decisions. A total of \$5.9 million was awarded to 1,309 individuals for education programs and cultural knowledge building for the 2023-2024 academic year. Recipients included 1174 First Nations and 135 Métis individuals, with 115 being Indian Residential School Survivors and 1,079 intergenerational survivors.

Individuals applied for funding in one of three categories based on their area of study:

Scholarships

For post-secondary education studies.

Awards

For healing, cultural, language, or traditional knowledge building.

Bursaries

For certificate programs and training from post-secondary and other continuing education institutions.

To date, the FG Foundation has awarded \$36.1 million to 8,440 First Nation and Métis individuals, helping them achieve success through self-determined means.

Past recipients have learned traditional languages and cultural teachings through on-the-land engagement with Elders and experts, pursued trades education, obtained professional certifications, and completed post-secondary degrees. The FG Foundation is proud to support the future generations of Turtle Island.

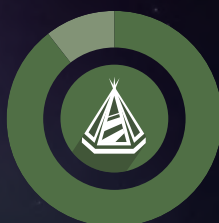


\$5.9 million awarded to 1,309 individuals across Turtle Island in 2023-2024.

INDIVIDUALS FUNDING

Total Individuals Awarded

1,309 receiving \$5.9 million



1,174 First Nations beneficiaries
135 Métis beneficiaries



Indian Residential School Survivors

115 receiving \$668,125

Intergenerational Survivors

1,079 receiving \$4.46 million

Scholarships

1,079 totaling \$4.97 million



2 Post-doctorates
90 Doctorates
169 Diplomas
240 Graduates
531 Undergraduates



Awards

140 totaling \$622,421



Bursaries

90 totaling \$358,934

CONTINUING THEIR JOURNEY PROGRAM

The Continuing Their Journey (CTJ) program is our commitment to addressing the deep-seated harms of the Indian Residential School System on Survivors and their descendants in First Nations communities. Driven by the collective vision of our Board of Trustees and the urgent need of our communities, the FG Foundation allocated \$12.5 million to the CTJ Program to fund resources and support for those directly affected by unmarked burial grounds and missing children at Indian Residential School sites across Turtle Island.

The CTJ program is a vital resource for those impacted by the legacy of unmarked graves. Since its establishment in 2021, the CTJ program has funded **11 projects, totaling over \$1.8 million**. As Survivors and their communities navigate the complex journey of healing from this history, CTJ stands as an opportunity for support, providing meaningful assistance.

CTJ is committed to supporting projects specifically aimed at healing, ceremony, research, memorialization, and honouring the children who never returned from the former residential school sites. Led and guided by Survivors, these projects encompass a wide spectrum, including:

- **Survivor Support Groups, Healing, and Ceremony:** Offering mental health, cultural, and spiritual support following the recovery and presence of unmarked graves.
- **Research, Engagement, and Knowledge Gathering:** Undertaking research and investigations of unmarked graves and burial sites, both marked and unmarked.
- **Memorialization, Commemoration, and Relocating:** Honouring children who never returned home, and/or identifying potential burial sites and relocating them.

Community involvement and Survivor participation are essential for every CTJ program, demonstrating the strength, resilience, and commitment of survivors to honour the missing children.

The CTJ program funding amount may vary depending on fund availability. The application process for the CTJ program has rolling **deadlines**, providing multiple annual opportunities for communities and survivor groups to apply for support. Eligible applications must include **written support from First Nations leadership**, demonstrate meaningful **Survivor involvement**, and align with the program's objectives related to burial sites and unmarked graves at former Indian Residential Schools.

The CTJ Program is an FG Foundation initiative, and applicants do not require qualified donee status or registered CRA charitable status to be considered eligible. For further information about the CTJ Program and other initiatives under the Future Generations Foundation, visit our website at <https://www.fgfoundation.ca/granting/continuing-their-journey>.



\$199,825 was awarded to organizations addressing unmarked graves at former Indian Residential Schools in 2023-2024.

BEYOND RECONCILIATION CAMPAIGN:

EMPOWERING FIRST NATIONS PEOPLES WITH A \$100M INITIATIVE

45%
of applicants go
unfunded annually
due to insufficient
funds.

The **Beyond Reconciliation Campaign** represents a **pivotal initiative** to:

- Address **historical injustices** and **empowering** First Nations Peoples across Turtle Island.
- Build on the understanding of **lasting impacts**, especially those from the **Indian Residential School System**.
- Bridge the funding disparities disproportionately affecting First Nations individuals and organizations.
- Raise funds not bound by the regulatory constraints within the **IRSSA** that **hinder our ability** to effectively address the needs of our communities.

Building on the legacy of creating impact as the largest 100% First Nations-led NGO funder to support First Nations individuals, organizations and communities in their self-identified initiatives and programs across the country, the FG Foundation is working with our fundraising partner, DCG Philanthropic Inc., in this important nationwide campaign.

Since its launch in **September 2023**, the organization has been engaging with Indigenous and non-Indigenous leadership and forming meaningful reciprocal relationships within the corporate community to pursue support for the campaign coast to coast to coast.



Over **10,000 individuals** are **unable to receive funding**, totaling a **\$137 million shortfall**.



1,200 organizations are **unable to receive funding**, resulting in a shortfall of **\$198 million**.



Funding for organizations is capped at **\$200,000**.



IRSSA's **ten-year funding restriction**, limits transformative programming.

Through collaborations with **individuals, corporations, foundations, and philanthropic organizations**, the FG Foundation expands its reach, supporting First Nations-led initiatives. Donors contributing to the FG Foundation join a collective vision of **creating lasting change** and uplifting First Nations individuals and communities.

UNVEILING A VISION FOR CHANGE

The Beyond Reconciliation launch event, held on **September 28, 2023**, in Toronto, Ontario, marked a significant milestone in the campaign's journey. Hosted at the **TD Conference Centre**, the event brought together **government officials, corporate partners, community leaders, and First Nations representatives** to announce the renaming of the NIB Trust Fund to the FG Foundation and unveil the **ambitious fundraising campaign**.



The event announced the donation of **\$5 million from TD Bank Group** to the FG Foundation. This contribution will enable the FG Foundation to advance its mission of supporting **self-determined community programs** and initiatives aimed at promoting **healing, culture, and economic empowerment**.

The launch event was opened in a meaningful way by **Elder Ursala Jacko**, who offered a prayer in her own language, setting a special tone for the event. We also celebrated the culture and resilience of First Nations Peoples through the drumming of **The All-Nations Junior Drummers Group**, and the storytelling dance of **Hoop Dancer Celina Cada-Matasawagon**.



These moments honoured the enduring strength of First Nations cultures and vibrant traditions that have flourished thanks to the efforts of our communities.

Speakers included **Chief Norman Yak'e ula**, a **Thriver and former Dene National Chief**; **Janice Farrell Jones**, TD's **Senior Vice President of Sustainability and Corporate Citizenship**; **Gary Anandasangaree**, **Minister of Crown-Indigenous Relations**; **Keith Martell**, **FG Foundation Board Chair**; and **Naomi Racette**, **FG Foundation Executive Director**, highlighting a shared commitment to fostering positive change for First Nations communities.

The Beyond Reconciliation launch event brought together diverse partners and donors in a shared commitment to build a better future for First Nations Peoples. The campaign will impact and shape a more inclusive and equitable reality for present and future generations.



\$1.79 million awarded to beneficiaries from the Beyond Reconciliation campaign since 2023.

VOICES OF GRATITUDE

“

Thanks to the foundational work supported by the 5-year Future Generations Foundation grant, we are now poised to generate a significant supply of new learning materials. These resources, deeply rooted in Haisla language and culture, are designed “From Haisla by Haisla for Haisla,” ensuring authentic and meaningful learning experiences for the community school and learners at large.

’ewalazek^{Wit} (thank you!)

Scott Jeary, Director, CEO, First Nations Education Foundation

“

I am very appreciative of receiving the funds, it really helped me go a long way to enhance my skill set and add to the success of my long-term career ... My educational pursuits would not be possible without your support. Your generous sponsorship has helped me provide myself and my family for a brighter future, I was able to pay for sitters for my babies, had gas to get to my classes and food. I passed this school term with a 3.0 GPA, all thanks to your generous support.

Carisa N

“

With the generous support of the FG Foundation through their Organizations Grant, Closer to Home partnered with a local junior high school with a very high Indigenous youth population to offer our Youth Drumming and Culture Circle. This circle allowed youth access to Blackfoot Culture through weekly activities, including drumming, singing, making medicine pouches and dreamcatchers facilitated by Closer to Home’s Knowledge Keeper, Darcy Turning Robe. Alongside weekly activities, Darcy offered many teachings and prayers in Blackfoot to help further immerse these youth in the Blackfoot language. Thank you to the FG Foundation and their organization Grant for providing Closer to Home’s Ee-Des-Spoom-Ooh-Soop’s program an opportunity to reach more youth, all while providing healing and access to Blackfoot culture.

Karen Olivier, CEO, Closer to Home Community Services

“

Awarding me this bursary has helped boost my confidence and reassured me that my hard work is being recognized. It helps me concentrate on my education. Your financial generosity has allowed me to move one step closer to my goal and has inspired me to help others by giving back to the community. I one day will help other students achieve their goal just as you have helped me.

Brittney B

THANK YOU

CIRCLE OF SUPPORT

Ada Chan Russell, Adrian Larose, Aleah Loney, Alicia Dempsey, Bryan Purcell, Chelsea Rouine, Ciaran McGeown, Claude Mercure, Curriebird Studios, Deborah Sheffield, Elise Klesmer, Emily Hartwick, Emily Martyn, Erica Bernardi, Fervone Goings, Gordon Yanchyshyn, Hannah MacRae, Helene Bigras-Dutrisac, Ian Klesmer, Jane Slemon, Janice Keyes, Jean Parlina, Jennifer Woo, John Hensman, John Sinclair, Kara Stelfox, Karen Mann, Keith Martell, Larissa Lechshinskaya, Laura Bouchard, Leah Zilnik, Linnaea Kershaw, Liz McDowell, Luke Gilgan, Lynne Laporte, Maria Corinthios, Marilyn Chadwick, Marisa Burton, Mary Searchfield, Maryam Shekarrizfard, Maureen MacLeod, Moyosoreoluwa Sanni, Nancy Moir, Nancy Wai, Natasha Krotez, Neil Burnett, Nina Halstead, Noor-Ui Huda, Omar Chu, Orane Cheung, Paruksheen Dhunjisha, Rachael Sullivan, Rekha Pavanantharajah, Richard Eriksson, Sam Markham, Sarena Hansel, Smart Investments, Solomon Wong, Tasha Nijjar, Thea Silver, Thomas Bentz, Timothy Mills, Zannat Reza

Made possible in part by contributions from donors like:



SUNCOR ENERGY
FOUNDATION





Create and build collaborative partnerships that empower First Nations communities and organizations.



Ensure meaningful investment and fund stability for long-lasting beneficiary impacts.



Serve as a unique funder that bridges gaps in support for traditional, cultural, and language education.



Increase awareness of the Indian Residential Schools, our programming, and our beneficiaries through education and information sharing.

STRATEGIC PRIORITIES



Support First Nations and Survivor initiatives with innovative approaches.



Become a preferred employer for Indigenous people with a culture of professional growth and development.



Practice transparent, independent, and responsive governance, prioritizing efficiency and compliance with regulatory structures.

THE MÉTIS FUND: AN OVERVIEW

Established under the Indian Residential School Settlement Agreement (IRSSA), the Métis Fund supported educational programs that promote healing, reconciliation, culture, and education for Métis individuals and organizations (the “Métis Beneficiaries”). These funds have been disbursed and invested by the FG Foundation over the past ten (10) years with care, skill, and diligence. This has been done in compliance with the Terms and Conditions of the IRSSA and with the advice and guidance of prudent investment advisors.

Since 2015, the FG Foundation has released \$6.59 million to Métis Beneficiaries in response to the applications received and awarded by the FG Foundation.

As of March 31, 2024, the Métis Fund holds a final reported balance of **\$563,866** for distribution to Métis Beneficiaries in the 2024-2025 fiscal year.

WHAT DOES THIS MEAN FOR MÉTIS APPLICANTS?

The FG Foundation accepted the final applications to the Métis Fund for the 2024-2025 funding cycle on June 7, 2024. The 2024-2025 fiscal year will mark the **final year** of the Métis Fund as the IRSSA funds designated for Métis Beneficiaries will be fully expended. Once the designated Métis Fund is exhausted, the obligation of the FG Foundation to the Métis Beneficiaries, as outlined in the Terms and Conditions of the IRSSA, shall be fulfilled.

For inquiries regarding the Métis Fund, see our website at <https://www.fgfoundation.ca/granting/the-metis-fund> or contact us via email at info@fgfoundation.ca.

SUCCESS STORIES

INDIVIDUALS

\$15.7
million awarded to
organizations and
individuals
in 2023-2024

EUCHARIA OGOMS

Poplar River First Nation, Manitoba

Eucharia Ogoms, a first-generation university student from Winnipeg and member of Poplar River First Nation, exemplifies perseverance. She graduated with a Bachelor of Business Administration, earning a GPA of 3.55 and multiple spots on the Dean's Honours Lists.

Eucharia has served as a Human Resources Officer at Shawenim Abinoojii and now works at the Centre for Aboriginal Human Resource Development Inc, supporting Indigenous individuals. Currently pursuing a master's in Human Resource Management at the University of Regina, she is committed to breaking down barriers and empowering Indigenous youth by fostering cultural connectedness and providing access to resources and support.



PATRICK STUBBINGTON

Saik'uz First Nation,
British Columbia

Patrick Stubbington's journey from a traumatic childhood to university success is a testament to resilience. A Sixties Scoop survivor from Saik'uz First Nation, Patrick endured severe abuse before finding solace in academics. Despite learning disabilities, he pursued an Environmental Planning degree with the help of a Future Generations Foundation scholarship at the University of Northern British Columbia.

Patrick's advocacy extends beyond academics; he actively engages in mental health discussions, facilitating panels at UNBC. As an Indigenous Ambassador, he fosters dialogue on critical issues. Patrick's dedication and advocates for sustainable projects for future generations in his community. Through perseverance and community engagement, Patrick (left) embodies hope and empowerment.



FRAZER DODD

Lax Kw'alaams First Nations First Nation,
British Columbia

Frazer Dodd, a dedicated member of the Lax Kw'alaams First Nations community, empowers Indigenous youth through education and sports. Currently pursuing a degree in Biology, Frazer aims to become a teacher, shaping young minds and fostering community pride. With a GPA of 3.32, he excels both academically and athletically as a member of the Alvernia University NCAA Division 3 team.

Frazer volunteers his time coaching local sports teams and providing one-on-one hockey skill development for First Nations youth. As an educational assistant in a predominantly First Nations school, Frazer's positive impact on students' lives is undeniable, earning him the respect and admiration of both colleagues and pupils alike.

Frazer plans to continue coaching, running intramural lunch programs, and advocating for healthy lifestyle choices among students. Supported by a scholarship from Future Generation Foundation, he can focus on his studies and community, easing the financial burden of American tuition fees and living expenses.

Frazer Dodd's story is one of resilience, dedication, and unwavering commitment to uplifting his community, leading a legacy of empowerment and opportunity for Indigenous youth.



YVONNE WYSS

Squamish First Nation,
British Columbia

Yvonne Wyss's educational journey is driven by her passion for preserving Indigenous knowledge and cultural history. Aspiring to pursue a master's degree, Yvonne focuses on research and learning the traditional teachings of cedar, wool, and plant medicines within her ancestral territory.

Central to her academic endeavor is the republishing of her great grandfather's inspiring work, "Conversations with Khahtsahlano," which will serve as her doctoral thesis. She aims to infuse this work with decolonized perspectives and Indigenous research methodologies. Yvonne's goal is not merely academic; it is a cultural reclamation effort aimed at revitalizing her community's identity and history.

In addition to her academic pursuits, Yvonne seeks one-on-one mentorship with an elder and knowledge keeper to immerse herself in language learning and traditional teachings.

Yvonne's journey is not just about acquiring knowledge; it's about reclaiming identity, healing cultural wounds, and empowering future generations. With her dedication, resilience, and the support of the Future Generations Foundation, Yvonne Wyss embodies the spirit of cultural resurgence and academic excellence.



MATTHEW PARENTEAU

Pine Creek First Nation, Manitoba

Matthew Parenteau, from Pine Creek First Nation, Manitoba, has faced both personal struggles and professional dedication as a social worker with West Region Child and Family Services.

Rooted in his traditional upbringing, Matthew has been a steadfast participant in ceremony since 2013, drawing strength and guidance from ancestral teachings. However, family challenges have been obstacles to his spiritual journey, and financial constraints have often prevented him from attending ceremonies and accessing the healing he needs.

Despite these challenges, Matthew remains committed to cultural reconnection and personal healing. Through the Future Generations Foundation's support, he participated in a series of healing and cultural ceremonies, including Sundance, fasting, and sweat lodge ceremonies. These ceremonies provide spiritual nourishment and opportunities for reconciliation and healing from past traumas.

Matthew's involvement in his First Nation and Métis community, combined with his professional experience in child welfare, positions him as a valuable advocate for cultural preservation and healing. He is inspired to pass on these invaluable teachings to his children, peers, clients, and community members.



CARISA NAISTUS

Onion Lake First Nation,
Saskatchewan-Alberta border

Carisa Naistus, from Onion Lake Cree Nation, embodies perseverance and community upliftment. Despite facing difficult challenges, Carisa is enrolled in an accounting and strategic measurement program, showing her commitment to personal growth and the advancement of her community.

Determined to overcome the intergenerational trauma of the residential and day school systems, Carisa aims to provide a better future for her two young children. Her educational pursuit serves as a guiding light for her family and community, setting an example for empowerment and prosperity. Combined with her educational commitments, Carisa actively participates in band meetings and community initiatives, offering support and guidance to those in need.

With unwavering strength of character and dedication to community upliftment, Carisa exemplifies the transformative power of education and the resilience of the Cree spirit. Her journey is a testament to perseverance and a source of encouragement for Indigenous youth, poised to shape a future defined by empowerment and opportunity.



SUCCESS STORIES

ORGANIZATIONS



M'WIKWEDONG INDIGENOUS FRIENDSHIP CENTRE YOUTH DROP-IN AND GEORGIAN BAY TWO SPIRIT POW WOW

Ontario

The M'Wikwedong Indigenous Friendship Centre, with support from a Future Generations Foundation grant, embarked on a transformative journey to enhance both its Youth Drop-In program and the Annual Georgian Bay Two Spirit Pow Wow. Thanks in part to this grant, the Youth Drop-In program flourished, ensuring inclusivity for all youth regardless of background or financial circumstances. Through cultural activities, including land-based experiences and language learning, the program nurtured a deep connection to tradition and prepared youth for seasonal ceremonies. Additionally, M'Wikwedong proudly hosted the 3rd Annual Georgian Bay Two Spirit Pow Wow, a youth-driven event, dedicated to honoring and celebrating Indigenous Two Spirit individuals.





anfca
alberta native friendship
centres association

ALBERTA NATIVE FRIENDSHIP CENTERS ASSOCIATION – INDIGENOUS YOUTH RISE UP

Alberta

The Alberta Native Friendship Centres Association’s (ANFCA) visionary initiative, “Indigenous Youth Rise Up,” exemplifies the transformative power of collaboration and empowerment. This program embodies a commitment to fostering leadership and reconciliation among Indigenous youth across Alberta.

Supported by the Future Generations Foundation, “Indigenous Youth Rise Up” recognizes Indigenous youth as the torchbearers of tomorrow, entrusted with the shaping the future in line with the Truth and Reconciliation Commission (TRC) Calls to Action and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). Guided by the wisdom of ANFCA Elders Wisdom Circle members and residential school survivors, the program facilitates dialogue on reconciliation and action, inspiring change within the hearts and minds of Indigenous youth.

Through immersive experiences, including in-person reconciliation discussions and virtual gatherings, ANFCA empowers youth to explore the complexities of reconciliation, Indigenous governance, and civic engagement. Multigenerational learning opportunities with Elders and Knowledge Keepers enrich these discussions, infusing them with Indigenous wisdom and survivor perspectives, thus nurturing a deep understanding of TRC and UNDRIP principles.

“Indigenous Youth Rise Up” enables its participants to reclaim their history and move toward a future filled with hope and possibility. With the steadfast support of the Future Generations Foundation, ANFCA’s program serves as a beacon of resilience, empowerment, and reconciliation for Indigenous communities across Alberta and beyond.





STREET CULTURE KIDZ PROJECT INC.

Saskatchewan

In the heart of Saskatchewan, the Street Culture Kidz Project Inc. (SCP) is dedicated to empowering Indigenous youth affected by the harms of residential schools. With funding from the FG Foundation, SCP expanded its cultural programming and support services. Elders and leader wove cultural teachings, Indigenous identity, history, and language into every aspect of the programs, fostering a deep sense of identity among the youth.

SCP offers different types of programs that forge pathways to independence, providing vital life skills and support. Youth have the opportunity to explore their culture through ceremony and land-based cultural activities with traditional approaches to medicine. SCP also supports programs like the Regina Connect Youth, which make connections to education, culture, and community. Within culturally sensitive peer homes, resilience grew, while the construction team nurtured job skills and confidence. Elders and leaders wove cultural teachings into every thread of the program, fostering a deep sense of identity. Through transparency and inclusivity, SCP paves the way for youth to reclaim their history and move confidently toward a brighter future.



THE SYILX LANGUAGE HOUSE

British Columbia

The Syilx Language House (SLH) is spearheading the revival of the Syilx language and culture through its Adult Fluency & Community Program, supported by the Future Generations Foundation for three years. This initiative offers diverse activities to enhance fluency, community engagement, and cultural preservation.

SLH provides structured language instruction, aiming for intermediate proficiency by June 2024. Despite previous COVID-19 challenges, SLH has adapted by utilizing technology to attract skilled learners. The program emphasizes the importance of elder recordings, meticulously archiving and sharing them online to enrich language and cultural learning.

Beyond the classroom, SLH extends its influence through various community initiatives catering to individuals of all ages. From language-based daycare activities to evening classes tailored for adults, SLH remains committed to creating inclusive and accessible language education opportunities for every community member.

As SLH empowers its learners to become advocates for the Syilx language and culture, it lays the groundwork for a vibrant and resilient future for the Syilx people.





NATIVE COMMUNICATIONS SOCIETY (NCS) OF THE NWT

Northwest Territories

The Native Communications Society (NCS) of the NWT is leading a pioneering initiative to empower Indigenous youth by preserving language and culture through the creation of the 'Indigenous Language Digital Culture Tool.' This tool fosters a deeper understanding of language and culture among future generations in the North.

This initiative ensures that Northern youth have access to timely, relevant, and engaging software to learn their indigenous languages. With Future Generations Foundations funding, NCS enlisted educational experts to develop innovative strategies and digital platforms for authentic language learning experiences.

Beyond language acquisition, the project cultivated meaningful connections between youth and their elders. By encouraging exploration of culture and folklore in a fun and secure environment, the project deepened youths' understanding of their indigenous language while fostering stronger bonds with their elders.

This journey has planted the seeds for a vibrant and resilient future for Indigenous youth in the Northwest Territories. With the generous support of the Future Generations Foundation, the 'Indigenous Language Digital Culture Tool' project is poised to leave a lasting impact, empowering youth to reclaim and celebrate their language and culture.



MEKWE'K AWTU A'TUTKWAKNN - THE SKYE RIVER TRAIL PROJECT

Nova Scotia

In the heart of We'koqma'q First Nation, Nova Scotia, the Skye River Trail project stands as a beacon of hope, resilience, and cultural revival. It serves as a source of healing, reconciliation, and community empowerment through a series of transformative programs and initiatives.

Funded to provide various cultural revival initiatives for the We'koqma'q First Nation people, the Skye River Trail project offers workshops for youth, canoe and kayaking training sessions for safe water practices, and the creation of monuments by locally hired artists. These monuments honour Indigenous veterans, missing and murdered Indigenous women and girls, and residential school survivors. Additionally, the project hosts Grandmother Moon ceremonies and monthly feasts to gather community together for honouring and celebration.

This project bridges generational divides and promotes interconnectivity among youths, survivors, elders, artists, and knowledge keepers through technology and traditional oral storytelling.

The Skye River Trail project reflects resilience and hope through its multifaceted approach to cultural revitalization and healing. It is paving the way for a better-connected future for the We'koqma'q First Nation, establishing a vibrant and resilient community for years to come.





THE SHĀWTHÄN NÄZHÌ: RECOVERY SUPPORT PROGRAM

Yukon

The Shāwthän Näzhì: Recovery Support Program is a transformative journey of healing and recovery for Yukon First Nations individuals. Supported by the Arctic Inspiration Prize Charitable Trust, the Future Generations Foundation, Council of Yukon First Nations, Yukon Government, True North Aid, and YSPOR, this program addresses the urgent need for aftercare and recovery support among Yukon First Nation communities struggling with addiction.

This Recovery Support Program takes a holistic approach, combining various healing modalities, including equine and animal therapy, art therapy, energy and body healing, trauma and attachment therapies, and First Nation ceremonies and wisdom. Grounded in Indigenous worldviews and methodologies, the program incorporates a variety of land-based activities.

As Shāwthän Näzhì progresses, goals for this year include developing resource materials, building operational frameworks, and staff training, with the aim of empowering Indigenous communities to run local programs, bridging the gap between addiction treatment and sustained recovery. With the generous support of the funders, this program makes a profound and lasting impact, nurturing resilience and healing among Yukon First Nation citizens.

INVESTMENT UPDATE

The FG Foundation diligently manages the assets under its care to support First Nation communities, organizations, and individuals, through long-term asset growth that ensures sustainable disbursements from the Fund. Assisted by qualified, independent advisors, the FG Foundation Board of Trustees have developed an Investment Policy that continues to balance investment management strategies and the disbursements to beneficiaries for the long-term.

Our current asset allocation mix includes Fixed Income, Canadian Equity, International Equity, and Real Estate. Each asset class is managed by specialized, high-performing investment managers, whose performance is evaluated against the benchmark for each asset class and for the fund, with asset class weighting equal to the FG Foundation. The investment returns for the year ended March 31, 2024, totaled \$36.21 million. In the last fiscal year, the markets continued to experience volatility, but the FG Foundation portfolio outperformed the benchmark by 1% and outperformed the average by 3.6%. The annual return on investment (ROI) produced a positive return of approximately 15.5% during the 2023-2024 period (Figure 1).

2023-2024 FGF Total Fund Performance

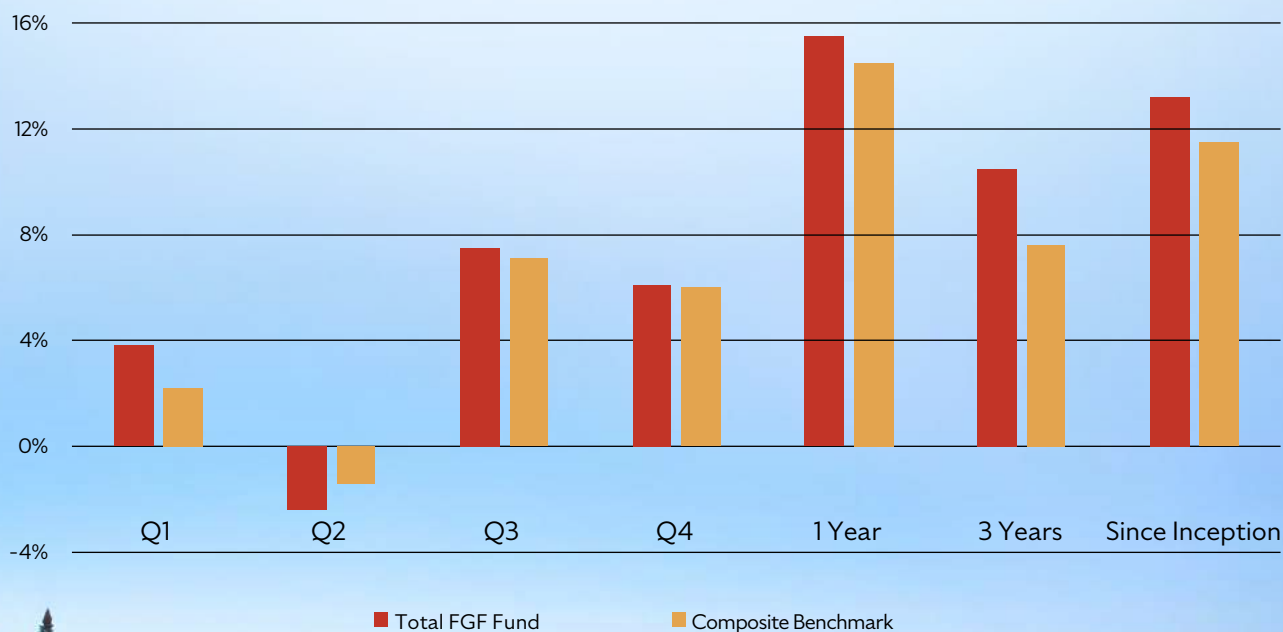


Figure 1: Illustrates the FGF fund performance during the quarter and yearly, comparing it to the composite benchmark.

The FG Foundation’s investment returns for the year-to-date ending March 2024 ranked in the top 5% among funds with similar asset mixes (Figure 2: Risk-reward chart). Despite market challenges, including the post-pandemic recovery, inflation and interest rate hikes, banking sector crises, political uncertainty and international conflicts, our investment managers have weathered the market better than their peers. The Total Fund outperformed the benchmark by 2.9% over the last three years and outperformed the average comparable fund by 4.9% over that same three year period.

Ideal Long-Term Risk-Reward Results Compared to Peer Group

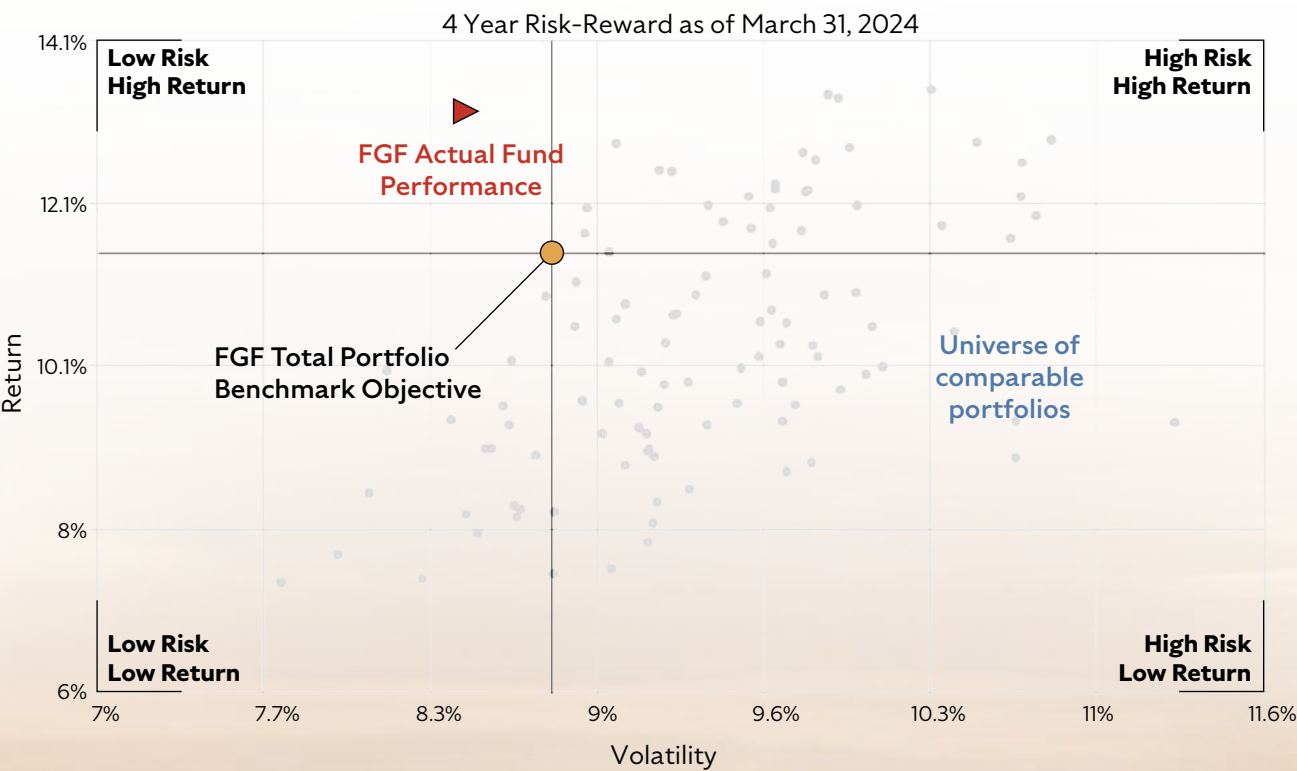


Figure 2: Illustrates the FGF Actual Fund performance compared to volatility over 4 years.



On March 31, 2024, the FG Foundation’s investment portfolio was \$264.6 million, inclusive of fund balances for the Legacy Fund: \$161.97 million, Education Fund: \$102.05 million and Métis Fund: \$0.58 million. The total investment returns include both realized income and unrealized income. In the 12 months ending March 31, 2024, the FG Foundation total investment income increased by \$36.21 million. The FG Foundation remains focused on meeting the long-term spending objectives and empowering our beneficiaries.

Consistent First Quartile Performance

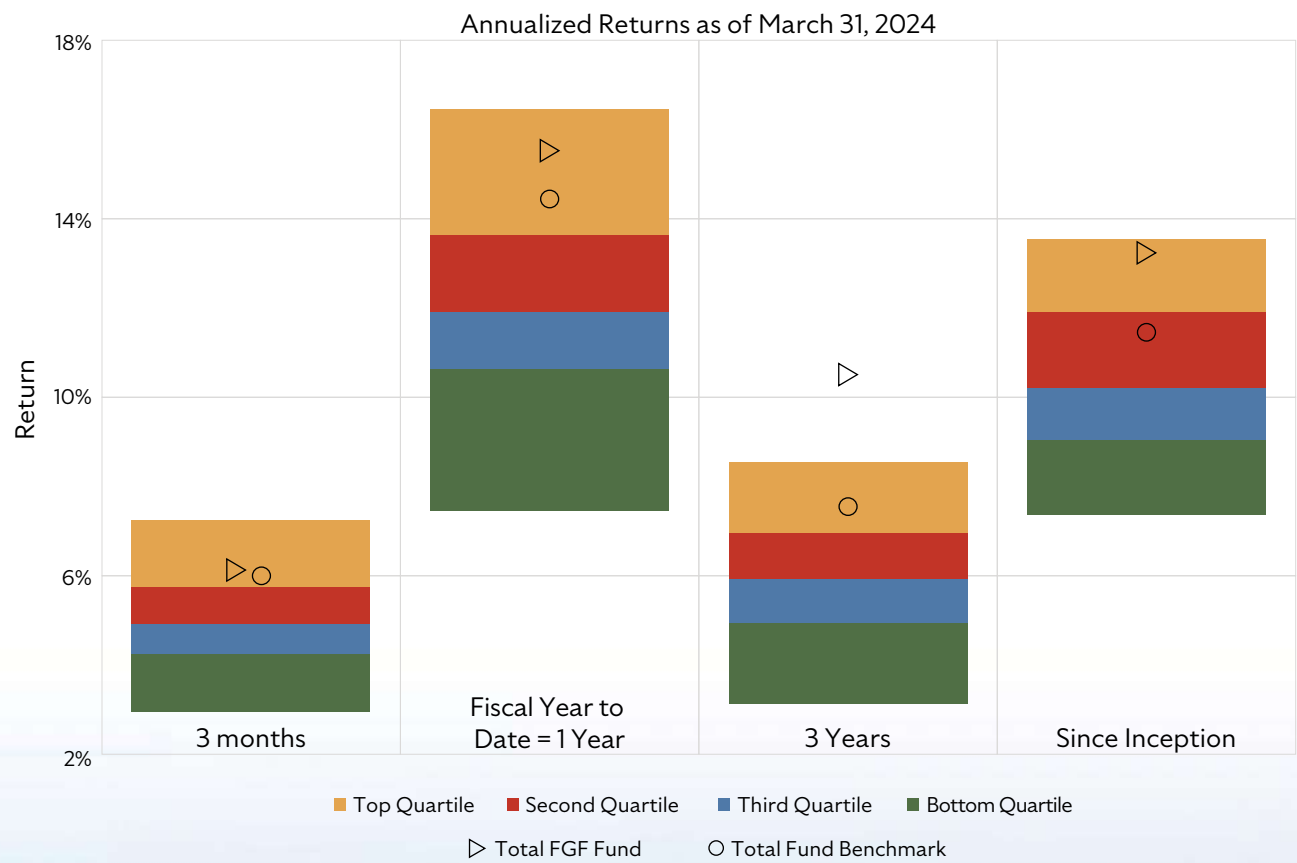


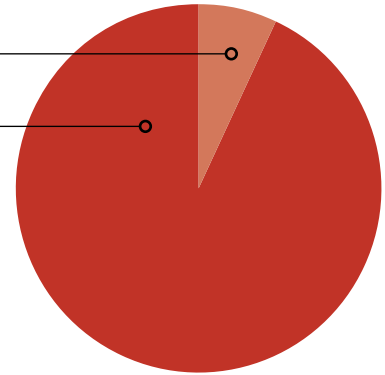
Figure 3: Illustrates the FGF fund performance during the quarter and yearly, comparing it to the composite benchmark. Being in the first quartile means that the FGF Total Fund was in the Top 25% best performing funds in its category for all the above time periods.



FINANCIAL STATEMENTS

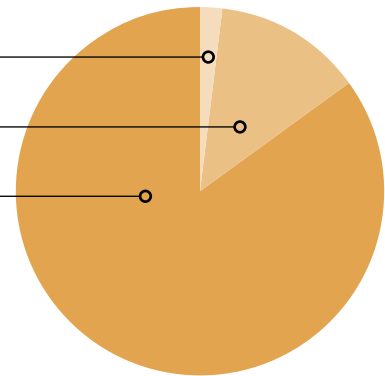
INCREASE TO TRUST FUND

Donations	\$2,526,930	6%
Investment Income	\$36,585,431	94%
Total	\$39,112,361	100%



DECREASE TO TRUST FUND

Administration	\$337,331	2%
Operations	\$2,281,611	13%
Payments to Beneficiaries	\$14,486,770	85%
Total	\$17,105,712	100%



TOTAL REVENUES-INCREASE TO TRUST FUND

\$39,112,361

TOTAL EXPENSES-DECREASE TO TRUST FUND

\$17,105,712

Complete 2023-2024 Audited Financial Statements are available at:
fgfoundation.ca/about/financial-statements



FUTURE GENERATIONS FOUNDATION

Thank you for reading the Future Generations Foundation 2023-2024 Annual Report. To learn more about the programs we fund, our initiatives, our beneficiaries, and how you can get involved with the FG Foundation, please visit our website at www.fgfoundation.ca.

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